

CURRICULUM VITAE

Robbie B Leonard, PT, DPT
104 Eagle Rock Rd,
Landrum, SC 29356
864-325-6234

Education:

University of Montana
Missoula, MT
January 2016 – July 2017
Transitional Doctor of Physical Therapy, July 2017

Duke University
Durham, NC
August 1986 – May 1988
Physical Therapy
Master of Science in Physical Therapy, May 1988

Clemson University
Clemson, SC
August 1982 – May 1986
Microbiology
Bachelor of Science in Microbiology, May 1986

Licensure Information/Registration Number: SC License 3088

Employment and Positions Held:

Owner
Robbie Leonard Consulting, LLC
Cofounder and Consultant
8150 Advisors
Jan 2018 - Present

Chief Operating Officer
Medical Billing Center, Inc
Greenville, SC
Jan 2016 – Jan 2018

Vice President of Regulation and Finance
Medical Billing Center, Inc.
Greenville, SC
February 2014 – Jan 2016

Vice President of Administration
Proaxis Therapy
Greenville, SC
February 2009 – February 2014

President & Owner
Leonard Physical Therapy, Inc
Easley, SC
March 2004 – February 2009

Director of Clinical Services
AnMed HealthSouth Rehabilitation Hospital
Anderson, SC
October 2002 – March 2004

Supervisor of Therapy Services
Bon Secours St. Francis Health System
Greenville, SC
September 2000 – September 2002

Program Coordinator & Assistant Professor
Medical University of South Carolina
Physical Therapy Extension Program
Greenville, SC
October 1996 – September 2000

Director of Therapy Services
Roosevelt Warm Springs Institute for Rehabilitation
Warm Springs, GA
January 1993 – October 1996

Senior Physical Therapist & Director of Seating and
Wheeled Mobility
Roosevelt Warm Springs Institute for Rehabilitation
Warm Springs, GA
January 1990 – January 1993

Physical Therapist
Rehabilitation Services of Columbus
Columbus, GA
July 1989 – December 1989

Physical Therapist
Shepherd Center
Atlanta, GA
May 1988 – June 1989

Peer Reviewed Publications:

Leonard, R.B. Electrically powered mobility devices and seating systems: trends in examination, reimbursement and equipment. *Topics in Geriatrics*. 2008;4(1)1-42.

Leonard, R.B. Seating and Aquatic Therapy, IN: Maynard, F.M. & Headley, J.L. eds.

Handbook on the Late Effects of Poliomyelitis for Physicians and Survivors. Gazette International Networking Institute, St. Louis, Missouri. 1999; 8, 68.

McKinley, C.O., Parmer, D.E., Saint-Amand, R.A., Harbin, C.B., Roulston, J.C., Ellis, R.A., Buchanan, J.R., and Leonard, R.B. Performance improvement: the organization's quest. *Quality Management in Healthcare*. 1999;7(2)50-59.

McKinley, C.O., Parmer, D.E., Saint-Amand, R.A., Harbin, C.B., Roulston, J.C., Ellis, R.A., Buchanan, J.R., and Leonard, R.B. Performance improvement: the organization's quest. *Journal of Rehabilitation Outcomes Measurement*. 1998;2(1) 27-35.

Leonard, R. B. To tilt or recline. *Topics in Spinal Cord Injury*. 1995:1:17-22.

Peer Reviewed Scientific and Professional Presentations:

Leonard, RB. Rules, Regulations and Reviews: What Every Outpatient Therapist Needs to Know. (1.5 hour presentation) APTA Private Practice Section Annual Meeting, Chicago, IL, Nov 2, 2017

Leonard, RB. Dear Medicare Can I? (1.5 hour presentation), APTA Private Practice Section Annual Meeting, Las Vegas, NV, Oct 21, 2016

Leonard, RB. LEAN 2.0. Using 5S to Reduce Waste (2 hour presentation), APTA Private Practice Section Annual Meeting., Colorado Springs, CO, Nov 7, 2014

Leonard, RB, McEnroe, S. LEAN in Physical Therapy (1 hour presentation), APTA Private Practice Section Annual Meeting., New Orleans, LA, Nov 9, 2013

Leonard, RB, McEnroe, S. LEAN in Physical Therapy (2 hour presentation), APTA Combined Sections Meeting, San Diego, CA, Jan 25, 2013

Leonard, R.B. Meeting the Seating Needs of the Post-Polio Patient (Morning Seminar) RESNA Annual International Conference, Toronto, Canada. June 1992

Leonard, R.B. Seating and Mobility Case Studies, Second Southeast RESNA Regional Conference Atlanta, Georgia. October 1991

Kreutz, D, Johnson Taylor, S, Leonard, R.B. Seating the Spinal Cord Injured Patient (Platform Presentation) RESNA Annual International Conference Kansas City, Kansas. June 1991

Leonard, R.B. Antagonistic and Eccentric/Concentric Strength Ratios of the Shoulder Internal and External Rotators in Women Swimmers and Women Non-Athletes. (Platform Presentation), APTA Annual Conference Nashville, TN. June 1989

Non-Peer Reviewed Publications:

Leonard, R.B. Physical therapy: the evolution of education. *Rehab Management*. 1999;12(4)32-34,100.

Leonard, R.B. Seating and mobility issues for polio survivors. *Rehab Management*. 1997;10(4) 44-46.

Leonard, R.B. Pool Exercise: Principles and Exercise Guidelines for Polio Survivors. Roosevelt Warm Springs Institute for Rehabilitation Educational Booklet. 1996

Leonard, R.B. Aquatic Therapy for Polio Survivors: Wellness for the 90's Series II. Videotape. Sprint Rothhammer International, Inc. 1995

Leonard, R. B. A question of power. *Team Rehab Report*. 1992:3:22-23

Leonard, R. B. Folding vs. rigid frame wheelchairs: to fold or not to fold. *Team Rehab Report*. 1992:3:30-32

Non-Peer Reviewed Presentations:

Rules, Regulations and Reviews: What Every Outpatient Therapist Needs to Know. Rehabilitation Associates Network Annual Meeting, Charlotte, NC, April 21, 2018

Dear Medicare Can I? Georgia Chapter of the APTA Annual Meeting, Athens, GA, April 8, 2018.

Toyota Knows Something You Need to Know! Using the Lean 5S Principles to Improve Clinic Flow and Productivity. IPPT Conference, Asheville, NC, January 13, 2018

Your Outpatient Therapy Data Footprint: What Medicare Knows That You Should Know. Gawenda Seminars, Online Webinar, January 10, 2018

Busting the Billing and Coding Myths. North Carolina Chapter of the APTA Annual Meeting, Winston Salem, NC, October 12, 2017

Dear Medicare Can I? Rehabilitation Associates Network Annual Meeting, Charlotte, NC, April 29, 2017

Dear Medicare Can I? South Carolina Chapter of the APTA Annual Meeting, Greenville, SC, March 31, 2017

Sticky Billing and Coding Webinar. Texas Chapter of the APTA, Online Webinar, June 2, 2016.

Billing and Coding Correctly, What New Graduates Need to Know. Duke University DPT Program, Durham, NC, April 28, 2016

Sticky Billing and Coding, Georgia Chapter of the APTA Fall Meeting, Dahlenoga, GA, April 16, 2016

Medicare, Documentation and ICD 10. Colorado Chapter of the APTA Fall Meeting, Denver, CO. October 17, 2015

Is Your Front Line Protecting Your Quarterback? Best Practice for Outpatient Administrative Processes. NCPTA Fall Meeting, Asheville, NC. October 9, 2015

Sticky Billing and Coding: Stay Legal and Get Paid. SCAPTA Annual Meeting, Greenville, SC May 2, 2015.

Sticky Billing and Coding; Stay Legal and Get Paid. NCPTA Fall Meeting, Greensboro, NC. October 10, 2014

Documenting for Success: SC Upstate AHEC, Greenville, SC. September 13, 2013.

Using Outcome Measures to Document Functional Limitations for Medicare Patients. SCAPTA Annual Meeting, Myrtle Beach, SC. May 4, 2013

Using Lean to Improve Physical Therapy: APTA Combined Sections Meeting, Feb 2013

Documentation: Essential Elements for Outpatient Physical Therapy for Medicare Compliance. SCAPTA Annual Meeting, Greenville, SC. April 13, 2012

Everything You Need to Know About Documentation for Outpatient Physical Therapy. SCAPTA Hosted Presentation. Columbia, SC. Jan 22, 2011.

Powered Mobility. South Carolina Chapter of the American Physical Therapy Association, Annual Meeting. Greenville, SC. April 2007

Using Principles of Motor Control for Treating Persons Post-Stroke. Greenville Hospital System Stroke Conference, Greenville, SC Sept 2006.

Medicare Update, SCAPTA Fall Conference, Columbia, SC September 2004.

Energy Conservation Techniques for Polio Survivors, Greenville, SC. March 2001,

Energy Conservation Techniques for Persons with RSD, Annual RSD Symposium Spartanburg, SC. August 2001

The Balanced Budget Act - What Every Therapist Needs to Know, South Carolina Chapter of the APTA, Fall Meeting, Greenville, South Carolina. September 1999

Productivity for Therapists, Anderson Medical Center Therapy Department, Anderson, South Carolina. March 1999

Productivity for Therapists, Greenville Hospital Systems Therapy Department, Greenville, South Carolina. February 1999

Distance Education Demonstration for the United States Secretary of Education, Richard Riley, University Center of Greenville, Greenville, South Carolina. January 1999,

Seating and Mobility Issues for the Polio Survivor, Seventh International Post-Polio Symposium, St. Louis, MO. May 1997

Aquatic Therapy for the Polio Survivor, Atlanta Post-Polio Association Spring Meeting, Shepherd Center, Atlanta, Georgia. July 1996

Therapy for the Patient with Post-Polio, First Annual Post-Polio Conference of the Low-Country Post-Polio Association, Charleston, South Carolina. March 1996

Therapy for the Patient with Post-Polio, Second Annual Alabama Symposium, "Polio: Past, Present and Future," Birmingham, Alabama. May 1995

Seating as a Precursor to Accessing Technology, Touch the Future Conference, Atlanta, Georgia. December 1994

Post-Polio Sequelae: What is it Anyway? Southeast Regional National Rehabilitation Association Conference, Mobile, Alabama. April 1994

Therapy for the Patient with Post-Polio, First Annual Alabama Symposium: "Living with Polio in the 90's," Birmingham, Alabama. January 1994

The Importance of Seating and Wheeled Mobility, GRCA/GASPPR Conference on Serving Clients with Severe Disabilities Warm Springs, Georgia. August 1993

Continuing Education Workshops and College Courses

Administration and Management of Physical Therapy Practice. PT 835. Summer Semester, 3 credit hour course for Western Carolina University Doctorate of Physical Therapy Program, Cullowhee, NC. 2000 – 2018

Medicare Alphabet Soup for Outpatient Rehabilitation Practices: Surviving and Thriving Under Rules and Regulations. 7 Hour Course. Hosted by SC AHEC, Greenville, SC January 30, 2018

Medicare Alphabet Soup for Outpatient Rehabilitation Practices: Surviving and Thriving Under Rules and Regulations. 7 Hour Course. Hosted by Western Carolina University, Cullowhee, NC December 2, 2016, September 15, 2017

Medicare Alphabet Soup for Outpatient Rehabilitation Practices: Navigating the Medicare Maze. (7 Hour Course) Hosted by Appalachian Health System. Boone NC, June 3, 2017

ICD 10 for Outpatient Therapy Practices. 4 Hour Course (offered twice). Hosted by SC Upstate AHEC. Greenville, SC August 28, 2015

Critical Outpatient PT Documentation Components for 2015. 8 Hour Course. Hosted by Western Carolina University. Cullowhee, NC May 7, 2015

Surviving Medicare Rules and Regulations in 2014: Essential Documentation Elements for Outpatient Therapy. 8 Hour Course. Hosted by SC Upstate AHEC. Anderson, SC Oct 17, 2014

Surviving Medicare Rules and Regulations in 2013: Essential Documentation Elements for Outpatient Therapy. 8 Hour Course. Hosted by SC Lowcountry AHEC. Florence, SC Sept 13, 2013

Surviving Medicare Rules and Regulations in 2013: Essential Documentation Elements for Outpatient Therapy. 8 Hour Course. Hosted by SC Upstate AHEC. Anderson, SC May 10, 2013

Surviving Medicare Rules and Regulations in 2013: Essential Documentation Elements for Outpatient Therapy. 8 Hour Course. Denver, CO March 29, 2013

Surviving Medicare Rules and Regulations in 2013: Essential Documentation Elements for Outpatient Therapy. 8 Hour Course. Hosted by SC Upstate AHEC. Greenville, SC March 15, 2013

Essential Elements of Outpatient Therapy Documentation. 4 Hour Course. Spartanburg Regional Hospital. Spartanburg, SC. July 17, 2012.

Using the 5S Principles of LEAN to improve Outpatient Therapy Clinic Flow and Productivity. 8 Hour Course. Greenville, SC March 28, 2012

Medicare and Insurance 101. 8 Hour Course. Greenville, SC. April 9, 2011

Medicare 101 and Essential Documentation Elements. 12 Hour Course. Denver, CO Jan 28-29, 2011

ABCs of Medicare. 8 Hour Course. Hosted by Low Country AHEC. Florence, SC Nov 12, 2010

ABCs of Medicare. 8 Hour Course. Hosted by SC Upstate AHEC. Greenville, SC Oct 1, 2010

Rehabilitation of the Patient with Spinal Cord Injury. 16 hour course. Greenville Health System. April 17-18, 2010

ABCs of Medicare. 8 Hour Course. Hosted by SC Midlands AHEC. Columbia, SC Oct 30, 2009

Functional Treatment for the Patient Post Stroke. 16 hour Course. Warm Springs, GA and Greenville, SC Feb 27-29, 2009 and March 7-8, 2009

Comprehensive Health Care. PT 749. Summer Semester, 2 credit hour course for Medical University of South Carolina's Doctorate of Physical Therapy Program, Charleston, SC. 2007

Neuromuscular Rehabilitation: Continuing Education Course for Motivations, Inc. 2 day (16 contact hour) course for physical and occupational therapists. Hosted approximately 10 – 12 times per year in various locations in the U.S. 2005 –2009

Powered Mobility and Seating. 8 hour course for physical and occupational therapists. Hosted by Electric Mobility for the Veteran's Administration Hospitals. Hosted approximately 5 times per year in various locations in the U.S. 2006 – 2008.

Principles of Seating and Mobility for Therapists. 2 day course for physical and occupational therapists. Upstate AHEC and The Roosevelt Warm Springs Institute for Rehabilitation (RWSIR) May, June & December 2007.

Coding, Documentation and Reimbursement for Medicare. 8 hour course. The Roosevelt Warm Springs Institute for Rehabilitation. April 2007

Treatment Techniques for the Patient With Balance Impairments. 8 hour course for physical and occupational therapists. Hosted by Upstate AHEC & The Roosevelt Warm Springs Institute for Rehabilitation. Sept 2006 & Dec 2006.

Choosing Manual Wheelchair and Seating Components for the Inpatient Rehabilitation Client, 8 hour course, HEALTHSOUTH Facilities of South Carolina, Columbia, SC. November 2003

Seating and Wheeled Mobility, 10 hour course. Dekalb Medical Center, Decatur, GA. February 2002

Seating and Wheeled Mobility, 8 hour course. South Carolina Chapter of the APTA, Annual Conference, Myrtle Beach, South Carolina. March 2000

Seating and Wheeled Mobility, 8 hour course, Physical Therapy Association of Georgia, Spring Conference, Warm Springs, Georgia. May 1999.

Evaluation and Treatment of the Patient with Spinal Cord Injured (3 day Lecture and Lab Course for the North Georgia College Physical Therapy Class and Lecture for the Armstrong State Physical Therapy Class by GSAMS Satellite System) Roosevelt Warm Springs Institute for Rehabilitation Warm Springs, Georgia. May 1996

The Basics of Seating and Wheeled Mobility (1 Day Course) Sponsored by Invacare Corporation Atlanta, GA and Dallas, Texas. July & Oct. 1995

Evaluation and Treatment of the Spinal Cord Injured Patient (3 day Lecture and Lab Course for the North Georgia College Physical Therapy Class) Roosevelt Warm Springs Institute for Rehabilitation Warm Springs, Georgia May 1995

Post-Polio Syndrome - What Every Therapist Needs to Know (1 Day Course) Fall Meeting Physical Therapy Association of Georgia, Augusta, Georgia. October 1994

Introductory Seating and Wheeled Mobility (2 Day Course) Lakeshore Rehabilitation Hospital & Roosevelt Warm Springs Institute for Rehabilitation, Birmingham, Alabama and Warm Springs, Georgia. August 1994

Evaluation and Treatment of the Spinal Cord Injured Patient (3 Day Lecture and Lab Course for the North Georgia College Physical Therapy Class) Roosevelt Warm Springs Institute for Rehabilitation Warm Springs, Georgia May 1994

Evaluation and Treatment for Patients with Post-Polio Syndrome (1 Day Course) Lakeshore Rehabilitation Hospital, Birmingham, Alabama. March 1994

Introductory Seating and Wheeled Mobility (2 Day Course) Lakeshore Rehabilitation Hospital, Birmingham, Alabama. May 1993

Second Annual Wheelchair and Seating Forum, Roosevelt Warm Springs Institute for Rehabilitation, Warm Springs, Georgia. May 1992

First Annual Wheelchair and Seating Forum, Roosevelt Warm Springs Institute for

Rehabilitation, Warm Springs, GA. January 1991

Membership in Scientific/Professional Organizations:

Member of the American Physical Therapy Association, August 1986 – Present
Member of the Private Practice Section 2004 – Present
Member of the Annual Conference Program Work Group 2017 - Present
Chair, Leadership Development Task Force – 2015 – 2016

Member of the APTA Payment Policy and Advocacy Committee. 2015 - 2018

Member of the South Carolina American Physical Therapy Association, October 1996 – Present

Member Payment & Policy Committee 2016 - Present
Chair Payment and Policy Committee, 2013 - 2016
PAC Treasurer, 2007 - 2010
Treasurer, 2003 – 2007
Delegate, 2001 – 2004
Co-Chair Upstate District, 1997 – 2001

Member of RESNA, 1991-1994, 2006 – 2008

Member of the Physical Therapy Association of Georgia, May 1993 – October 1996
Region Director 1990 – 1993

Consultative and Advisory Positions Held:

Member of the Medical University of South Carolina, School of Physical Therapy
Advisory Board. 2014 - Present

Member of the Medical Advisory Board of Post-Polio Health International, 2002 – 2008

Member of the Post-Polio Health International Board of Directors, 2006-2007

Member of the NCART Advisory Panel to Medicare SADMERC on Manual Wheelchair
Coding, July 2006 - 2008

Member of the Technical Advisory Panel on Powered Mobility for Medicare, February
2006

Honors and Awards:

Recipient of the South Carolina Chapter of the APTA Emily Cate Service Award, 2015.

Honored as the Commencement speaker for the Western Carolina University Physical
Therapy Program Classes of 2003, 2005, 2008, 2011, 2014, and 2018.

Recipient of the 2008 Educator of the Year for the South Carolina Area Health Education
Consortium. (State Award chosen from the Division Award winners.)

Recipient of the 2008 Educator of the Year for the Upstate Division of the South Carolina

Area Health Education Consortium.

Honored as the Commencement speaker for Greenville Technical College Physical Therapist Assistant Program Class of 2004.

Recipient of the Western Carolina University, Physical Therapy Program's 2003 J. Dale Pounds Award given to an individual/institution that has made a significant impact on the Department of Physical Therapy or on the lives of students during the year.

Recipient of the Medical University of South Carolina College of Health Professions', 2000 Teacher of the Year Award.

Recipient of the Medical University of South Carolina's 2000 Teaching Excellence Award in the category of Developing Teacher.

Recipient of the 1994 Georgia Division of Rehabilitation Service's Excellence in Leadership Award. The recipient of this award is chosen from 9 District Leadership Award Winners around the state.

Recipient of the 1994 Roosevelt Warm Springs Institute for Rehabilitation Annual Leadership Award.

Recipient of the 1992 Delano Service Award from the Roosevelt Warm Springs Institute for Rehabilitation for excellence in providing patient service.

Recipient of the Georgia Department of Human Resources, Division of Rehabilitation Services Director's Citation Award, September 1992 and Dimensions of Excellence Award, July 1992.

Continuing Education Attended: (Last 10 Years)

APTA Private Practice Section Annual Conference, Chicago, IL, Nov 1 - 4, 2017 (15 hours)

APTA Private Practice Section Annual Conference, Las Vegas, NV, Oct 20-22, 2016 (16 hours)

APTA State Payer and Policy Forum, Pittsburgh, PA, Sept 16-18, 2016 (16 hours)

APTA Private Practice Section Annual Conference, Orlando, FL, Nov 11-14, 2015 (16 hours)

SCAPTA Annual Conference, Greenville, SC May 2, 2015

APTA Private Practice Section Annual Conference, Colorado Springs, CO, Nov 5-8, 2014 (14.5 hours)

APTA Private Practice Section Annual Conference, New Orleans, Louisiana, Nov 6-9, 2013 (13 hours)

Mountain Area Health Education Center 2013 NCPTA Fall Conference: Moving Forward

– Connecting Colleagues, Advancing the Profession, Asheville, NC, Oct 11, 2013, (7 hours)

APTA 2013 State Policy and Payment Forum: Payment Track. Omaha, NE. Sept 14-17, 2013 (13 hours)

Duke University 2013 Feagin Leadership Forum: Ethical Leadership: Character, Integrity and Courage. Durham, NC. May 17-18, 2013 (8 hours)

APTA, SC Chapter Annual Meeting, What You Always Wanted to Know About Politics, Reimbursement and Health Care Reform But Were Afraid to Ask! Myrtle Beach, SC. May 3-5, 2013 (10 hours)

APTA 2013 Combined Sections Meeting. San Diego, CA. Jan 21-24, 2013 (22 hours)

APTA, SC Chapter Annual Meeting, Medicaid: Physical and Occupational Therapy Services/Physical Therapy Documentation for Medicaid and Medicare. April 14, 2012, Greenville, SC (3.5 hours)

APTA 2012 Combined Sections Meeting, Chicago, IL Feb 8-12, 2012 (22 hours)

Lean Healthcare Certificate Program, Belmont University, Massey Graduate School of Business, Nashville, TN. Oct 17-21, 2011 (35 hours)

Howard Head Sports Medicine Symposium: Best Practices in the Treatment of the Athletic Shoulder. Vail, CO. Sept 30-Oct 1, 2011 (11.5 hours)

APTA 2011 Combined Sections Meeting, New Orleans, LA Feb 9-12, 2011 (20 hours)

Duke University School of Physical Therapy, Annual Conference, Dec 7, 2010 (8 hours)

APTA 2010 Combined Sections Meeting, San Diego, CA Feb 17-20, 2010 (20 hours)

APTA Private Practice Section Annual Conference, Colorado Springs, CO, Nov 11-14, 2009 (12 hours)

Proficiency with Excel 2007 for Healthcare Business, Acumen, Greenville, SC July 9, 2009 (7 hours)

APTA Fearon and Levine, Coding and Compliance, Atlanta, GA Feb 21, 2009